

Personal Specification for the role of Year 10 Peer mentor



Qualifications and experience

- ✓ Behavioural record should be good. Few if any points lost.
- ✓ Attendance record should be excellent.

Personal skills and aptitudes

- ✓ Self-confident: be bold and assertive.
- ✓ Ability to speak with younger students and listen to their needs
- ✓ Act as a KNBS role model for Year 7 pupil
- ✓ Show Year 7 pupils how a KNBS boy should conduct himself
- ✓ To be an approachable individual to whom students can come to for assistance or support

Team working skills

- ✓ Be organised and resourceful.
- ✓ Be polite, honest, reliable, punctual and hardworking.
- ✓ Demonstrate interest and ability in the area of the post applied for.

Accountability

- ✓ Peer mentors will work with a specific Year 7 form group and tutor 1 day a week
- ✓ Peer mentors to work well and assist the Year 7 form tutor they have been designated to work with
- ✓ On a day to day basis peer mentors conduct themselves how a KNBS boy should be doing.

Responsibilities

- The main roles are helping staff and supporting younger pupils.
- The Year 10 peer mentor team, will represent the school image positively, ensuring the pursuit of academic excellence and orderly behaviour.
- The Year 10 peer mentor team, will work to ensure that their moral and academic life shall always be a model for the student community to emulate.
- The Year 10 peer mentor team, must adhere to School rules and regulations at all times.
- The Year 10 peer mentor team is to maintain an atmosphere of friendly cooperation, peace, discipline and unity in the school.
- The Year 10 peer mentor team will have opportunity liaise and collaborate with each other, as a team, to ensure efficiency and smooth running of their responsibilities.
- The Year 10 peer mentor team strive for high academic and behavioural standards to be maintained.

Removal from post of Year 10 peer mentor

The Year 10 peer mentor team member who fails to adhere to the *Prefect Code of Conduct* or fails to maintain the role and responsibilities of the role will be given a notice of intention to remove their status.