

Pupil Premium Strategy 2017/18

Total Funding Allocation	£155,210
Total Budget Allocation	£118,882
Total Budget Remaining	£36,328

Pupil Premium is additional government funding provided to schools targeted at those students who are deemed to be from 'disadvantaged' backgrounds. The proportion of money we as a school receive is determined by the number of students who are either currently in receipt of free school meals, or who have been within the previous 6 years. Other premiums are also allocated to those children who are in the care of the local authority and students whose parents are in the armed services. These groups of students have historically achieved less well academically when compared to other students, hence why money is being targeted to these groups. The pupil premium is currently funded at £935 per student.

For 2017-18 KNBS has received £155,210. This is comprised of 7 months for the financial year 2017-18 (September 2017 – March 2018) and 5 months from the financial year 2018-19 (April 2018 – August 2018 – Estimated). This year pupil premium funding at KNBS is being targeted to the following key areas:

1. Improving 'PP' students' progress, especially in English & Maths
2. Improving 'PP' students' attendance, well-being, attitudes to learning
3. Improving 'PP' students' engagement and aspirations

Identified Barrier to learning	Internal or External	How we intend to overcome the barrier	Our measure of success	Lead Person	Budget	Budget Category
1.1 Improving 'PP' students' progress, especially in English and maths	External	Funding for additional staffing in English and maths to enable greater intervention to accelerate progress for 'PP' students (AM, HLTA and GS)	Year 11 PP students make expected P8 in English/maths at GCSE - current indicators suggest that this is the case - TBC	N/A	AM 8,431 GS 4,743 £13,174	Staffing - Teaching

1.2	External	Funding to purchase an IT data program to enable closer scrutiny of the progress of 'Pupil Premium (PP)' students. Progress of PP students to be discussed in link Senior Leadership Team (SLT) /Curriculum Team Leader (CTL) meetings and reported to governors Teaching and Learning sub-committee	Interventions on SIMS show evidence of staff prioritising PP students. Link agendas show evidence of PP students being a priority for CTL's. RADY process document shows strategic involvement of middle leaders and teaching staff in monitoring and prioritising PP students. Presentations to governors include: year 9 progress update (inc. PP), BEP review feedback, PP action plan 2018 discussion, appointment of PP governor.	N/A	£ 4,000	Non-Staffing Costs
1.3	External	Funding to purchase revision materials and study aids for PP students to ensure all students have the resources they need to succeed. Resources distributed by end Dec 2017.	PP students in years 9-11 have been provided with revision resources for English and in year 11 in maths and science.	N/A	£ 3,000	Non-Staffing Costs

1.4	External	Funding of a TLR for a senior CTL to have responsibility for the RADY (Raising the Attainment of Disadvantaged Youngsters) programme	100% of year 7 RADY students are on track to achieve their uplifted targets in English and maths; 53% and 41% respectively in year 8. RADY students have profile pictures in the staffroom and all staff are aware of the aims of the RADY programme; RADY 'Top Tips' are now non-negotiable; RADY uplift has been completed for years 7 and 8 and 'invisible' uplift for year 9 meaning that some RADY students are in higher teaching groups than they would have been and are being challenged more by staff; QA documents have been amended to raise the profile of PP provision and raise expectations of staff for their provision for RADY/PP students.	N/A	£ 2,000	Staffing - Teaching
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2.1 Improving 'PP' students' attendance, well-being, attitudes to learning	External	Part funding for employment of students' welfare staff to ensure PP students' emotional needs are fully supported in order to reduce the gap in attendance between PP and non-PP students: DM, Student Welfare Officer; GR, Inclusion Manager, TJL, additional TLR for attendance; SG, behaviour for learning; JF behaviour for learning	Improvement in attendance of PP students towards target of 96% - end of year 93.1% compared to 94.3 2016-17	N/A	GR 10,956 DM 11,579 TL 8,000 SG 8,000 JF 7,759 £ 46,294	Staffing - Support
2.2	External	Part-funding of a breakfast club and for a teaching assistant to drive selected PP students to school. To include fuel.	Improvement in attendance of PP students towards target of 96%; end of year 93.1% compared to 94.3 2016-17	N/A	3000	Staffing - Support
2.3	Internal	Part-funding of in-house rewards for attendance on a half-termly basis, including cinema, bowling and theme-park trips. Increase monitoring of rewards issued to PP students. Initiate monitoring of punctuality of PP students.	Improvement in attendance of PP students towards target of 96%; end of year 93.1% compared to 94.3 2016-17	N/A	4000	Non-Staffing Costs
2.4	External	Funding of bus-passes for PP students	Improvement in attendance of PP students towards target of 96%; end of year 93.1% compared to 94.3 2016-17	N/A	£2000	Non-Staffing Costs

3.1 Improving PP students' engagement and aspirations	Internal	Part-funding of Outdoor Pursuits Co-Ordinator to engage PP students through a range of activities; broadening their horizons and developing their wider skills. Purchase of equipment and hire of facilities to support his work. Initiate routine monitoring of participation in outdoor pursuits events by PP students.	The % of PP students involved in outdoor pursuits activities in years 7-9 was proportional to the % of PP students in each year group.	N/A	£18,914	Staffing - Support
3.2	Internal	Part-funding of a part-time Careers Advisor to ensure PP students receive all the information, advice and guidance they need to move forward in the next stage of their education and careers. Initiate monitoring of frequency of appointments with PP students.	Zero NEET amongst PP leavers - TBC	N/A	£5000	Staffing - Support
3.3	Internal	Part-funding for alternative provision placements to ensure the engagement of PP students who are in danger of disengaging.	There were zero permanent exclusions for PP students in 2017-18	N/A	£10000	Non-Staffing Costs
3.4	Internal	Part-funding of the VIVO rewards system, geared towards providing tangible incentives for positive engagement and effort for PP students. Improve monitoring of rewards earned by PP students.	Analysis shows an improvement towards proportionate representation of PP students in the leading VIVO reward recipients but with room still to improve	N/A	£4000	Non-Staffing Costs

3.5	External	Subsidy of educational visits to provide PP students opportunities for PP students to experience wider enrichment and to broaden their social horizons (mainly music, art, outdoor pursuits).	Broadening of aspiration in these key areas - greater uptake of education post-16 - TBC	N/A	£2000	Non-Staffing Costs
3.6	External	Funding of uniform and other sundries	Greater engagement from students who feel a greater sense of belonging. Greater engagement with families.		£1500	Non-Staffing Costs