



Friday 12th April 2019

Dear Parent/ Carer

It has been a very busy term and I would like to thank you for your patience and support. We have a clear vision of what we are trying to achieve and I am very pleased to report that we are ahead of schedule in many of our development areas:

Behaviour System

After an extremely successful input from so many of our boys our new system – Self Discipline for Learning – was launched in assemblies on 12th April. Literature explaining the new system for parents will be available when we return from the Easter break. A significant element of our new approach is clarity around what is expected of a King's Norton boy, our boys have particularly embraced this element of the project and have contributed some excellent ideas.

One significant change after Easter for Year 7 – 10 will be our approach to mobile phones. Here is the extract from "our shared expectation of a King's Norton boy" posters.

"A King's Norton boy never uses his phone or earphones in lessons unless his teacher specifically allows it. If it is allowed his phone/ earphones will be put away out of site before he leaves the room."

"A King's Norton boy understands that we are reviewing if he should be allowed to use his phone in school. For a **trial** period he can access his phone at break and lunch but not in or between lessons/form."

There are many advantages to having mobile technology and it can provide educational opportunities. There is, however, a negative side and I feel we need greater clarity for our boys about what is and isn't allowed. We will let you know how the trial goes and intend to implement any findings and observations for September.

Staffing Changes

Over Easter we say goodbye to Miss Izadpanah, Teacher of Resistant Materials and Mr Jones, School Business Manager. Our recruitment process is ongoing and I have been particularly impressed with the quality of applicants. I would like to thank Miss Izadpanah and Mr Jones for their significant contribution to the schools' success.

Building Works

Over Easter a number of developments are planned to enhance the school site:

- Developing a social space in the quad where students can play table tennis.
- Developing our learning hub – the new home for our SEND team.
- Improving our pastoral spaces so they are fit for purpose.
- Preparing for our sports hall project which is due to start in the summer – Project plans and indicative diagrams are on the way soon.

Key Dates:

Tuesday 30 th April	Year GCSE Art exam
Thursday 2 nd May	Year 10 Parents' evening
Saturday 4 th May	Year 9 Residential trip to Rockley
Monday 6 th May	Bank Holiday – School closed
Tuesday 7 th May	Year 11 GCSE Art exam
Wednesday 8 th May	Year 11 GCSE Art exam
Monday 13 th May	Year 11 GCSE examinations commence in all subjects

Parent Views:

During the summer term further developments will be shared with our families and we would value your views. Our parent surveys are due to commence in May and will be shared via text. Please make sure any changes to mobile numbers are passed to the school office to ensure you receive this information.

I would like to wish you and your family a very enjoyable Easter break.

Yours sincerely



**Mr Clayton
Headteacher**

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